

PERSON SPECIFICATION

UX – UI Designer

	Essential	Desirable	Method of assessment
Qualifications			
Undergraduate degree in a scientific area		D	CV + Int
Experience			
Experience in UI Design	E	5+ years	CV + Int
Proven understanding of the principles underpinning UI design and use of UX design best practices to design solutions	E		CV + Int + A
Proficiency in interface design software such as Sketch, Figma, Axure, Balsamiq etc.	E		CV + Int + A
An understanding of mobile-first and responsive design	E		CV + Int
An understanding of HTML5, CSS3, and JavaScript		D	CV + Int
Personal Skills and Abilities			
Excellent visual design skills with a clear understanding of the importance of user-centred design and design thinking	E		CV + Int + A
Ability to clearly and effectively communicate design processes, ideas, and solutions to teams and clients	E		CV + Int + A
Ability to work effectively in a team setting including synthesising abstract ideas into concrete design implications	E		CV + Int
Ability to iterate designs and solutions efficiently and intelligently in an Agile environment		D	CV + Int
Disposition and Attributes			
Be excited about collaborating and communicating closely with teams and other stakeholders, to regularly deliver design solutions for approval	E		CV + Int
Be passionate about resolving user pain points through great design	E		CV + Int
Be open to receiving feedback and constructive criticism	E		CV + Int

E – Essential, D – Desirable, Int – Interview, A – Assessment